

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO  
ACADEMIC SENATE  
MINUTES  
November 13, 1979

Chair, Max Riedlsperger  
Vice Chair, Stu Goldenberg  
Secretary, Allan Cooper

The meeting was called to order at 3:15 PM by Chair, Max Riedlsperger.

I. Minutes The minutes were distributed through the mail, no minutes to be approved.

II. Announcements

- A. There will be a meeting open to all interested persons to discuss the Athletic Task Force alternative proposals on Thursday, Nov. 15, at 7:00 PM. Those interested in reviewing the alternative proposals in advance may pick them up from the Chair.
- B. The Executive Committee will be establishing an Ad Hoc Committee for consultation with the Athletic Task Force.

III. Reports

- A. CSUC Academic Senate -- Weatherby was granted permission to open Item VI for discussion.  
Position Regarding Student Participation on RPT Committees -- Weatherby explained that the Statewide Senate is opposed to student participation on RPT committees even as non-voting members, even though it appears that the Student Senate, the Chancellor's Office, and the State Legislature are in support of this proposal. The various reasons for opposing this proposal are as follows:
  - 1. Student participation on RPT committees will duplicate or override the importance of current student evaluation of faculty procedures.
  - 2. Students will have more voice in RPT proceedings than do Assistant Professors.
  - 3. This new student prerogative will aggravate the adversary relationship between faculty and students that currently exists at other campuses.
  - 4. The average student attending urban campuses are enrolled in no more than eight credit hours per quarter because of part-time employment and would therefore have difficulty staffing an RPT committee.
  - 5. Faculty recommendations should not be diluted by student input.
  - 6. There is a problem where a transient member of the academic community affects long-term personnel decisions.
  - 7. Education is not a consumer product. "Consumerism" encourages instant gratification.
  - 8. Concerned with academic freedom where the student may seek to be pleased rather than educated.

Arguments supporting this proposal are as follows:

1. No known evidence to support the notion that student representatives on personnel committees are likely to leak confidential information.
2. One student's input won't change the sentiment of the RPT committee.
3. We are denying to students what we as faculty have been fighting for; consultation and self-determination.
4. We should not assume that an adversary relationship between faculty and students exists here as it does elsewhere. Perhaps Cal Poly's representatives to the State Senate should abstain on this issue.
5. The average urban student with part-time work commitments is not likely to be serving on this type of committee.
6. The student can be more objective in evaluating faculty as the student is not burdened with the political pressures of tenure.

M/S/P (Hariri, Stine) that Item VI be made an action item. The vote was 29 in favor and 5 opposed.

M/S/P (Hariri, Epstein) that the CSUC Resolution be adopted as a CPSU resolution with the revision that "Academic Senate, Cal Poly, S.L.O." be substituted where the resolution reads "Academic Senate, CSUC."

It was then stated that students are not proposing to serve on selection and search committees. Goldenberg announced that the Personnel Policies Committee has not taken a position on this issue. The motion passed with a vote of 29 in favor and 14 opposed.

- B. CPSU Student Senate Nancy Jorgensen reported that the Student Senate is likely to approve the concept of student representation on RPT committees.

#### IV. Committee Reports

- A. Budget Committee--Conway. The Budget Committee will discuss the budgetary impacts resulting from enrollment targets. Tom Dunigan and Hazel Jones will be attending the forthcoming meeting on Wednesday, November 14, at 12:00 in the Music Bldg., Room 125. Interested persons are invited to attend.
- B. Distinguished Teaching Award--Keif. The Committee is presently selecting their candidate and will report on their findings at the December 4 meeting.
- C. Faculty Library--Slem. The library is currently running out of shelf space and is either microfishing or eliminating materials through consultation with each department. The committee is forecasting the impact that increased emphasis on research will have on the library.
- D. General Education and Breadth--Stine. GE & B advising manual is in preparation for next Spring.
- E. Instruction--Brown. The committee is assessing add/drop procedures as modified by Computer Assisted Registration (CAR).
- F. Research--Dingus. The committee is studying the role of research in RPT procedures as well as its impact on facilities and workloads. A memo from the Research Committee has been circulated to the Deans and Dept. Heads asking for guidance on the implementation of research goals. The

committee will meet again on the 26th of November.

V. Business Items

A. Equal Opportunity Advisory Council Proposal

M/S/P (Kersten, Hayes) that the proposal be moved to the floor as an action item. The Chair explains that the President wanted the status of the Affirmative Action Committee raised from a paper committee to a council. Questions are raised concerning the proposed composition of the committee. Each school had one representative on the former committee and this resulted in a committee that was too large and unmanageable. Some concern was expressed over the fact that only one member of the ten on the committee was a nominated faculty member. It was felt that a three year student appointment was unrealistically long.

M/S/F (Kersten, Kranzdorf) that the number of faculty representatives selected from nominations be increased from 1 to 3. It was noted that this will increase the overall size of the committee. There should be some stipulation that at least two of these faculty representatives shall be teaching faculty. The motion failed by a vote of 14 in favor, 21 opposed, and 7 abstentions.

M/S/P (Kranzdorf, Stine) that the number of representatives from the academic affairs area be changed from three to one; and delete the reference to teaching faculty; and that the number of faculty representatives selected from nominations be increased from one to three; and add "at least two of which shall be teaching faculty." The main motion passed as amended with 23 in favor, 3 against, and 14 abstentions.

M/S/P (Goldenberg, Hale) that the phrase "except students who will be selected for a year term." be added after the sentence, "The term of service shall be three years . . . " The motion passed.

M/S/P (Stine, Gordon) that after the sentence "In order to insure strong representation of ethnic minority groups and women on the Council . . ." be inserted after the phrase "appointments should include at least three representatives from women and minority groups." The motion passed.

M/S/P (Valpey, Weber) that the Council submit reports "at least annually" instead of "quarterly." The motion passed by a vote of 44 in favor, 4 opposed, and 2 abstentions.

V. Business Items

- A. Resolution on Academic Minors The December 4 meeting will deal with this issue on a first and second reading basis. It was mentioned that few universities define minimum competencies for academic minors nor are many minors offered. Criteria for academic minors would be established to assist the departments to structure academic minor proposals in advance.

M/S/P (Kersten, Hayes) that the Resolution on Academic Minors be moved to second reading status for the December 4 meeting. The motion passed.

The meeting was adjourned at 4:45 PM.

4.  
Academic Council Report  
November 5, 1979  
By Stu Goldenberg

1. The council voted to drop the "Honors at Entrance", because we were honoring people for what they did in high school.
2. The council voted to leave the one week add period as is, and shorten the drop period from three weeks to two weeks.
3. Advising under CAR was discussed. New student advising will be by mail.
4. The President is seeking a new council, the Equal Opportunity Advisory Council, to replace the current Affirmative Action Compliance Committee.
5. The council discussed academic minors with a negative response to them.

Items 4 and 5 will be business items at the next meeting.

Academic Council Report  
November 19, 1979  
By Stu Goldenberg

1. The council voted approval of the Equal Opportunity Advisory Council with some changes. The most significant change was to change the three representatives from the academic affairs area, selected by the Vice President for Academic Affairs, to five representatives, three teaching faculty, one department head, and one other. The group also inserted a phrase of appointments shall include at least three women and/or minority group people.
2. The issue of academic minors was tabled.
3. Items discussed were honorary degrees in the CSUC and revision proposals in Affirmative Action Policy.